

H-1B Visa Salary Report: DENSO TEN AMERICA Limited

| Report generated May 10, 2026

Summary

Total LCA Filings	16
Average Annual Wage	\$119,621
Wage Range	\$85,250 - \$202,244
Job Types (SOC codes)	12
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Program Manager	3	\$98,609
Manager, Engineering	3	\$165,343
Software Engineer	3	\$112,600
Electrical Engineer	2	\$110,118
Resident Engineer	1	\$105,000
System Engineer	1	\$122,504
Leader, Accounting	1	\$109,255
Logistics Process Analyst	1	\$85,250
Principal Systems Architect	1	\$142,030

Top Work Locations

City	State	Filings
Plano	TX	7
Novi	MI	6
McAllen	TX	2
Torrance	CA	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial,

or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.