

H-1B Visa Salary Report: Descartes Systems USA LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	9
Average Annual Wage	\$123,147
Wage Range	\$81,682 - \$160,000
Job Types (SOC codes)	5
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Product Manager	2	\$153,703
Business Analyst	2	\$85,700
IT Business Analyst	1	\$151,800
Technical Data Products Specialist	1	\$160,000
Software Engineer	1	\$117,333
Solution Architect	1	\$118,700
Engineer	1	\$81,682

Top Work Locations

City	State	Filings
Germantown	MD	2
Hanover	MD	2
Round Rock	TX	1
San Francisco	CA	1
Shelton	CT	1
Orlando	FL	1
Exton	PA	1

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