

# H-1B Visa Salary Report: DocuSign, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	379
<b>Average Annual Wage</b>	\$169,488
<b>Wage Range</b>	\$66,373 - \$465,000
<b>Job Types (SOC codes)</b>	32
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	63	\$143,761
Sr. Software Engineer	30	\$183,094
Sr Software Engineer	21	\$158,263
Lead Software Engineer	17	\$194,824
Senior Software Engineer	10	\$199,112
Manager, Engineering	7	\$185,108
Manager, Software Engineering	7	\$206,246
Software Development Engineer in Test	7	\$120,920
Sr Software Development Engineer in Test	4	\$149,375
Salesforce Developer	4	\$134,404
Lead Salesforce Developer	4	\$227,147
Director, Engineering	4	\$231,710
Software Engineer	4	\$144,823
Lead Product Manager	4	\$228,115
Senior Software Engineer	4	\$218,970

## Top Work Locations

City	State	Filings
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San Francisco	CA	104
Seattle	WA	88
Chicago	IL	19
Fremont	CA	11
Milpitas	CA	10
San Francisco	CA	10
Newark	CA	9
Warrenville	IL	6
Sunnyvale	CA	6
Bellevue	WA	5

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