

H-1B Visa Salary Report: Ebates Performance Marketing, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	67
Average Annual Wage	\$166,131
Wage Range	\$81,827 - \$284,082
Job Types (SOC codes)	15
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	7	\$130,534
Senior Data Engineer	6	\$157,272
Senior Software Engineer	6	\$152,297
Staff Software Engineer	3	\$179,551
Senior Product Manager	3	\$168,872
Senior Android Engineer	2	\$162,843
DevOps Engineer	2	\$126,332
Senior Engineering Manager	2	\$193,558
Senior Manager, Engineering	2	\$218,723
Engineering Manager	1	\$184,595
Manager, DevOps	1	\$218,254
Machine Learning Engineer	1	\$127,820
Manager, Engineering Data/ML	1	\$201,664
Director, Data Engineering	1	\$267,360
Data Governance Manager	1	\$127,712

Top Work Locations

City	State	Filings
San Mateo	CA	42
San Francisco	CA	4
New York	NY	3
Liberty Hill	TX	2
Livermore	CA	2
Midvale	UT	2
North Caldwell	NJ	2
San Diego	CA	1
San Marcos	CA	1
Aubrey	TX	1

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