

H-1B Visa Salary Report: Element Energy, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	12
Average Annual Wage	\$157,583
Wage Range	\$110,000 - \$195,000
Job Types (SOC codes)	7
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Product Manager	2	\$163,500
Supply Chain Analyst	2	\$110,000
Member of Technical Staff	1	\$170,000
Member of Technical Staff " Mechanical Engineering	1	\$140,000
Senior Battery Modeling Engineer, Battery R&D	1	\$180,000
Software and Algorithm Engineer	1	\$155,000
Senior Member of Technical Staff	1	\$189,000
Senior Member of Technical Staff, Cloud/MLOps	1	\$195,000
Senior Cloud Software SaaS Engineer, SMTS	1	\$170,000
Battery Data Analyst	1	\$145,000

Top Work Locations

City	State	Filings
Menlo Park	CA	10
Chicago	IL	1
Menlo Park	CA	1

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or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.