

# H-1B Visa Salary Report: Elite eXceed LLC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	89
<b>Average Annual Wage</b>	\$103,065
<b>Wage Range</b>	\$76,800 - \$150,000
<b>Job Types (SOC codes)</b>	4
<b>Years Active</b>	6

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	50	\$102,281
Software Engineer	5	\$101,281
Technical Project Manager/Scrum Master	4	\$129,537
Java Developer	4	\$102,023
Data Engineer	4	\$104,115
QA Analyst (Automation)	3	\$81,328
SAP Software Engineer	2	\$112,923
Software Developer	2	\$99,154
Software Engineer (Java Full Stack)	2	\$99,621
Devops Engineer	2	\$84,100
Software Developer II	2	\$107,963
Workday HCM Consultant	1	\$105,997
Data Engineer	1	\$103,000
QA Lead	1	\$114,600
SAP Architect	1	\$98,904

## Top Work Locations

City	State	Filings
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Plano	TX	14
Irving	TX	8
San Antonio	TX	8
IRVING	TX	8
SAN ANTONIO	TX	7
Bonita Springs	FL	5
PLANO	TX	4
COPPER CANYON	TX	3
Houston	TX	2
Copper Canyon	TX	2

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