

H-1B Visa Salary Report: Encore Software Services, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	9
Average Annual Wage	\$91,950
Wage Range	\$82,389 - \$121,597
Job Types (SOC codes)	3
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
Computer Systems Analyst	7	\$93,364
Network Engineer	1	\$90,000
Software Developer	1	\$84,000

Top Work Locations

City	State	Filings
Phoenix	AZ	3
Brooklyn Park	MN	2
Fremont	CA	1
Glendale Heights	IL	1
Oakland	CA	1
Sparks Glencoe	MD	1

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