

H-1B Visa Salary Report: Enphase Energy, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	57
Average Annual Wage	\$133,840
Wage Range	\$80,000 - \$278,387
Job Types (SOC codes)	23
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Staff System Test Engineer	3	\$131,333
Hardware Engineer	2	\$85,000
Senior HR Business Partner	2	\$132,500
Staff Manufacturing Engineer	2	\$111,087
Sr. Staff Hardware Design Engineer	2	\$140,920
Senior Systems Engineer	2	\$123,081
Senior Staff Systems Engineer	2	\$129,803
Embedded Firmware Engineer	1	\$80,000
Director, Technical Support Engineering	1	\$220,106
Director Technical Support Engineering	1	\$215,000
IT System and Network Support Engineer	1	\$95,000
Industrial Engineer	1	\$121,000
International Tax Senior Manager	1	\$145,000
Operations Program Manager	1	\$138,757
IT Security Engineer	1	\$95,000

Top Work Locations

City	State	Filings
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Austin	TX	25
Fremont	CA	17
Arlington	TX	6
Petaluma	CA	4
Fort Worth	TX	1
Chicago	IL	1
Fremont	CA	1
Fremont,	CA	1
West Columbia	SC	1

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