

# H-1B Visa Salary Report: Executive Software Guild, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	31
<b>Average Annual Wage</b>	\$113,326
<b>Wage Range</b>	\$92,726 - \$184,662
<b>Job Types (SOC codes)</b>	4
<b>Years Active</b>	4

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	20	\$110,724
Sr. Angular Developer	2	\$142,969
SAP-GRC Security Consultant	2	\$92,726
Software Engineer	2	\$103,595
Functional Analyst	1	\$140,000
Security Engineer	1	\$104,042
SAP ABAP Application Specialist	1	\$130,000
SAP ABAP Developer	1	\$105,997
SAP Consultant	1	\$140,000

## Top Work Locations

City	State	Filings
McKinney	TX	5
Cary	NC	5
Raritan	NJ	4
San Jose	CA	2
Raleigh	NC	2
Dallas	TX	1

Houston	TX	1
Irving	TX	1
Leander	TX	1
Celina	TX	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.