

H-1B Visa Salary Report: EXPLICIT SYSTEMS USA, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	15
Average Annual Wage	\$117,787
Wage Range	\$97,032 - \$156,998
Job Types (SOC codes)	2
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	3	\$112,968
Sr. J2EE Developer	3	\$149,252
Senior Software Developer/Informatica Developer	2	\$99,694
Software Developer	1	\$97,032
Software Developer/Amazon Connect Developer	1	\$112,923
Software Developer/Engineer	1	\$102,627
Big Data Developer	1	\$98,000
Sr. Software Developer	1	\$109,262
Datastage Developer/Software Engineer	1	\$115,918
SOFTWARE ENGINEER /SYSTEM ENGINEER	1	\$145,000

Top Work Locations

City	State	Filings
Frisco	TX	4
Eden Prairie	MN	2
Detroit	MI	1
Georgetown	TX	1
Lebanon	NJ	1

Minnetonka	MN	1
Raleigh	NC	1
West Sacramento	CA	1
Arlington	TX	1
Westerville	OH	1

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