

# H-1B Visa Salary Report: F5, Inc.

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 389                  |
| <b>Average Annual Wage</b>   | \$172,296            |
| <b>Wage Range</b>            | \$76,000 - \$325,000 |
| <b>Job Types (SOC codes)</b> | 32                   |
| <b>Years Active</b>          | 5                    |

## Top Job Titles

| Job Title                     | Filings | Avg Annual Wage |
|-------------------------------|---------|-----------------|
| Engineer II                   | 25      | \$131,338       |
| Senior Software Engineer      | 21      | \$184,070       |
| Software Engineer III         | 15      | \$164,686       |
| Engineer III                  | 15      | \$162,010       |
| Software Engineer II          | 14      | \$129,652       |
| Senior Engineer               | 14      | \$184,178       |
| Sr. Software Engineer         | 11      | \$194,761       |
| Software Engineer I           | 10      | \$117,816       |
| Principal Software Engineer   | 8       | \$228,808       |
| Site Reliability Engineer III | 8       | \$152,052       |
| Engineer I                    | 7       | \$115,111       |
| Consultant II                 | 7       | \$143,887       |
| Principal Engineer            | 7       | \$209,641       |
| Principal Product Manager     | 7       | \$237,616       |
| Data Scientist III            | 5       | \$153,806       |

## Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

|               |    |     |
|---------------|----|-----|
| San Jose      | CA | 138 |
| Seattle       | WA | 128 |
| Plano         | TX | 5   |
| Cumming       | GA | 4   |
| Jacksonville  | FL | 4   |
| San Francisco | CA | 4   |
| Liberty Lake  | WA | 3   |
| Frisco        | TX | 3   |
| Chelmsford    | MA | 3   |
| Leander       | TX | 3   |

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.