

# H-1B Visa Salary Report: Fictiv, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	11
<b>Average Annual Wage</b>	\$34,184,677
<b>Wage Range</b>	\$121,000 - \$374,400,000
<b>Job Types (SOC codes)</b>	4
<b>Years Active</b>	4

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	3	\$124,906,667
Software Engineering Manager	3	\$196,356
Senior Software Engineer (Tech Lead, ERP)	2	\$160,000
Lifecycle Marketing Manager	1	\$140,000
Principal Financial Analyst	1	\$121,000
Software Engineer	1	\$141,378

## Top Work Locations

City	State	Filings
San Francisco	CA	3
Gilbert	AZ	2
Medford	MA	1
New York	NY	1
Oakland	CA	1
San Jose	CA	1
Tracy	CA	1
Los Angeles	CA	1

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