

H-1B Visa Salary Report: Fidelis Software Solutions INC

| Report generated May 10, 2026

Summary

Total LCA Filings	59
Average Annual Wage	\$93,182
Wage Range	\$70,000 - \$132,579
Job Types (SOC codes)	7
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
Systems Engineer	34	\$87,170
Software Developer	20	\$104,530
Information Security Analyst	1	\$92,300
Systems Analyst	1	\$95,000
Technical Project Manager	1	\$75,000
Software Quality Assurance Analysts and Tester	1	\$87,000
Software Quality Assurance Analyst and Tester	1	\$94,100

Top Work Locations

City	State	Filings
Aubrey	TX	3
Hanover	MD	3
Sacramento	CA	3
Memphis	TN	3
Bloomington	IL	2
Dallas	TX	2
Charlotte	NC	2
Austin	TX	2

Farmers Branch	TX	2
Garland	TX	2

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