

# H-1B Visa Salary Report: Fidelity Workplace Investing LLC

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 75                   |
| <b>Average Annual Wage</b>   | \$112,244            |
| <b>Wage Range</b>            | \$65,853 - \$165,173 |
| <b>Job Types (SOC codes)</b> | 13                   |
| <b>Years Active</b>          | 6                    |

## Top Job Titles

| Job Title                                   | Filings | Avg Annual Wage |
|---|---------|-----------------|
| Senior Software Engineer/Developer          | 10      | \$103,208       |
| Principal Software Engineer/Developer       | 8       | \$131,131       |
| Senior Data Engineer                        | 7       | \$102,624       |
| Principal Full Stack Engineer               | 7       | \$128,199       |
| Senior Full Stack Engineer                  | 6       | \$112,130       |
| Director, Product Management                | 5       | \$129,605       |
| Senior Business Analyst                     | 5       | \$82,210        |
| Senior Manager, Platform Product Management | 4       | \$105,768       |
| Consultant, Business Analysis               | 3       | \$100,603       |
| Principal Data Engineer                     | 3       | \$134,474       |
| Principal Systems Analyst                   | 2       | \$103,813       |
| Senior Manager, Product Management          | 2       | \$107,058       |
| Director, Software Engineering              | 2       | \$144,737       |
| Business Analyst                            | 2       | \$84,906        |
| Vice President, Data Analytics and Insights | 1       | \$134,867       |

## Top Work Locations

| City          | State | Filings |
|---------------|-------|---------|
| Durham        | NC    | 38      |
| Westlake      | TX    | 22      |
| Merrimack     | NH    | 3       |
| Boston        | MA    | 3       |
| Smithfield    | RI    | 2       |
| Rockville     | MD    | 1       |
| San Francisco | CA    | 1       |
| Westlake      | TX    | 1       |
| Concord       | NC    | 1       |
| New York      | NY    | 1       |

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