

H-1B Visa Salary Report: Figma, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	132
Average Annual Wage	\$197,678
Wage Range	\$90,000 - \$335,000
Job Types (SOC codes)	23
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	61	\$209,039
Data Scientist	9	\$165,621
Product Manager	8	\$196,737
Product Designer	7	\$178,643
Software Engineer - Infrastructure	3	\$203,828
Manager, Data Science	3	\$274,667
Manager, Software Engineering	3	\$278,372
Account Manager, Enterprise	3	\$100,000
Strategic Finance, Corporate	2	\$145,000
Security Engineer	2	\$145,000
Program Manager, Research Operations	2	\$120,750
Research Program Manager, Audience Engagement	2	\$146,275
Software Engineer - Growth	2	\$182,278
Manager, Product Management	1	\$235,000
Manager, Integration Engineering	1	\$206,424

Top Work Locations

City	State	Filings
------	-------	---------

San Francisco	CA	60
New York	NY	42
Seattle	WA	12
Los Angeles	CA	2
San Diego	CA	2
New York City	NY	2
Foster City	CA	2
San Mateo	CA	1
Scottsdale	AZ	1
Austin	TX	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.