

H-1B Visa Salary Report: FIRST CITIZENS BANK AND TRUST CO.

| Report generated May 10, 2026

Summary

Total LCA Filings	576
Average Annual Wage	\$137,709
Wage Range	\$54,891 - \$243,214
Job Types (SOC codes)	41
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Sr. Software Engineer	36	\$133,142
Lead Software Engineer	35	\$138,218
Principal Software Engineer	30	\$148,436
Senior Software Engineer	22	\$134,323
Senior Business Systems Analyst	21	\$136,404
Senior Developer	18	\$129,364
Principal Systems Analyst	14	\$124,363
Business Systems Analyst III	13	\$125,929
Risk Analyst III	13	\$98,871
Software Engineer II	12	\$123,795
Technical Lead	11	\$150,074
Software Engineer Consultant	11	\$162,844
Developer III	8	\$124,374
Manager, Software Development	8	\$151,089
Senior Enterprise Data Consultant	8	\$135,219

Top Work Locations

City	State	Filings
Santa Clara	CA	98
Tempe	AZ	92
Phoenix	AZ	57
Raleigh	NC	57
Morristown	NJ	42
New York	NY	25
Charlotte	NC	18
Boston	MA	18
Richardson	TX	17
Atlanta	GA	16

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