

H-1B Visa Salary Report: First Horizon Bank

| Report generated May 10, 2026

Summary

Total LCA Filings	94
Average Annual Wage	\$2,647,771
Wage Range	\$43,035 - \$239,200,000
Job Types (SOC codes)	26
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
IT Consultant Senior	14	\$120,761
IT Developer Senior	9	\$111,842
IT Systems Engineer Senior	3	\$141,312
Senior Operations Data Analyst	2	\$54,725
IT Systems Analyst Senior	2	\$95,065
Risk Consultant Senior	2	\$86,362
IT Developer	2	\$98,760
IT Architect II	2	\$150,353
Business Transformation Manager II	2	\$93,455
Business Transformation Analyst	2	\$71,770
IT Developer Sr.	2	\$106,758
ET SR Developer	2	\$107,433
IT Consultant II	2	\$106,693
Marketing Consultant II	2	\$67,683
Enterprise Technology Manager - Service Operations	1	\$114,376

Top Work Locations

City	State	Filings
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Memphis	TN	40
Charlotte	NC	12
Raleigh	NC	8
Birmingham	AL	6
Collierville	TN	3
Memphis	TN	2
Nashville	TN	2
Jacksonville	FL	2
Framingham	MA	2
Houston	TX	2

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