

H-1B Visa Salary Report: First Solar, Inc.

| Report generated May 10, 2026

Summary

| | |
|------------------------------|----------------------|
| Total LCA Filings | 121 |
| Average Annual Wage | \$92,480 |
| Wage Range | \$51,958 - \$180,000 |
| Job Types (SOC codes) | 30 |
| Years Active | 7 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|-----------------------------------|---------|-----------------|
| Engineer- Development II | 13 | \$108,259 |
| Engineer- Manufacturing I USA | 9 | \$68,106 |
| Engineer- Manufacturing I | 7 | \$68,427 |
| Engineer- Development II USA | 4 | \$94,435 |
| Engineer- Manufacturing II USA | 2 | \$76,710 |
| Engineer- Manufacturing Systems I | 2 | \$72,977 |
| Engineer- Manufacturing Principal | 2 | \$116,500 |
| Engineer- Associate Development | 2 | \$67,210 |
| ENGINEER- DEVELOPMENT III | 2 | \$125,268 |
| Analyst - IT III | 2 | \$99,437 |
| ENGINEER- QUALITY III USA | 2 | \$83,741 |
| Engineer- Manufacturing II | 2 | \$87,549 |
| Engineer- Manufacturing III | 2 | \$107,006 |
| Assistant Corporate Controller | 1 | \$107,078 |
| Analyst-IT II | 1 | \$83,346 |

Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

| | | |
|--------------|----|----|
| Perrysburg | OH | 67 |
| Walbridge | OH | 15 |
| PERRYSBURG | OH | 13 |
| Trinity | AL | 6 |
| New Iberia | LA | 6 |
| Santa Clara | CA | 4 |
| Tempe | AZ | 2 |
| Scottsdale | AZ | 2 |
| SANTA CLARA | CA | 2 |
| Falls Church | VA | 1 |

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