

H-1B Visa Salary Report: Five Below, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	38
Average Annual Wage	\$167,775
Wage Range	\$68,557 - \$260,000
Job Types (SOC codes)	10
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	4	\$152,520
Sr Software Engineer	2	\$152,054
Technical Lead	2	\$156,807
Senior Director, Engineering - Stores & Supply Cha	2	\$240,000
Sr. Product Manager, Inventory Systems	2	\$168,754
Sr. Software Engineer - QA Digital	2	\$142,500
Director, Engineering - Mobile	1	\$210,000
Director, Product Management	1	\$207,000
Director, Software Engineering, AI	1	\$230,000
Director, Software Engineering, Stores	1	\$185,000
Engineer, QA - MP&A	1	\$132,190
Logistics Analyst	1	\$68,557
Principal Architect	1	\$193,752
Product Manager, Merchandise & Information Systems	1	\$150,689
Product Manager, Merchandise & Inventory Systems	1	\$155,210

Top Work Locations

City	State	Filings
------	-------	---------

Philadelphia	PA	9
Farmers Branch	TX	2
Pleasanton	CA	2
Beaverton	OR	2
Exton	PA	1
Brentwood	TN	1
Edison	NJ	1
Harrisburg	NC	1
Hicksville	NY	1
Franklin	TN	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.