

H-1B Visa Salary Report: Frost Bank

| Report generated May 10, 2026

Summary

| | |
|------------------------------|----------------------|
| Total LCA Filings | 43 |
| Average Annual Wage | \$141,726 |
| Wage Range | \$89,675 - \$215,000 |
| Job Types (SOC codes) | 9 |
| Years Active | 5 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Software Engineer | 6 | \$132,167 |
| Software Engineer III | 5 | \$146,121 |
| Senior Solutions Architect | 4 | \$196,213 |
| Staff Engineer | 4 | \$160,750 |
| Software Engineering Technical Lead | 2 | \$140,000 |
| Quality Automation Engineering Lead | 2 | \$135,000 |
| Software Engineer - Integration | 2 | \$135,000 |
| Data Engineer III | 2 | \$142,359 |
| Senior Network Engineer - Mortgage | 1 | \$118,000 |
| Senior Solutions Architect – Marketing and Analyti | 1 | \$185,000 |
| Software Engineer II | 1 | \$115,000 |
| Software Engineer – Commercial Digital | 1 | \$120,000 |
| Software Quality Engineering Manager | 1 | \$145,000 |
| Solutions Architect | 1 | \$162,000 |
| Test Automation Engineer | 1 | \$115,000 |

Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

| | | |
|-------------|----|----|
| San Antonio | TX | 40 |
| Celina | TX | 1 |
| Dallas | TX | 1 |
| Irving | TX | 1 |

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