

H-1B Visa Salary Report: Gentex Corporation

| Report generated May 10, 2026

Summary

Total LCA Filings	15
Average Annual Wage	\$90,405
Wage Range	\$70,000 - \$124,800
Job Types (SOC codes)	8
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Requirements Engineer II	3	\$74,328
Research and Development Scientist/Engineer II	2	\$85,000
Engineering Project Manager II	1	\$107,000
Engineering Project Manager III	1	\$120,000
Lead Machine Learning Engineer I	1	\$105,601
Machine Learning Engineer I	1	\$72,000
Oracle Value Chain Planning Functional Lead	1	\$93,000
Senior Systems Engineer - Requirements	1	\$80,000
Technical Business Analyst	1	\$105,000
Development Engineer II	1	\$85,686
Technical Business Analyst III	1	\$124,800
Electrical Engineer I	1	\$70,000

Top Work Locations

City	State	Filings
Zeeland	MI	13
Grand Rapids	MI	1
Holland	MI	1

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