

H-1B Visa Salary Report: Gentherm Incorporated

| Report generated May 10, 2026

Summary

Total LCA Filings	59
Average Annual Wage	\$131,064
Wage Range	\$74,898 - \$201,111
Job Types (SOC codes)	22
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Product Engineer	11	\$109,259
Software Engineer	3	\$107,631
Senior Systems Engineer	2	\$149,750
Senior Research Scientist	2	\$119,032
Lead Systems Verification Engineer	2	\$161,874
Software Lead Engineer	2	\$158,171
Senior Accountant	2	\$100,200
Senior Manager, Software Engineering	2	\$200,000
Lead Senior Systems Engineer	2	\$191,500
Lead Software Engineer	2	\$162,020
Senior Software Engineer	2	\$133,419
Lead Vision Architect	1	\$143,865
HR Center of Excellence Architect	1	\$121,160
Lead, UX Engineer	1	\$152,145
Lead Vehicle Integration Engineer	1	\$123,000

Top Work Locations

City	State	Filings
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Northville	MI	38
Novi	MI	17
Farmington Hills	MI	2
Euless	TX	1
Frisco	TX	1

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