

# H-1B Visa Salary Report: H-E-B, LP

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	124
<b>Average Annual Wage</b>	\$126,584
<b>Wage Range</b>	\$70,000 - \$186,950
<b>Job Types (SOC codes)</b>	22
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	17	\$128,339
Staff Software Engineer	10	\$145,330
Senior Data Engineer	10	\$130,155
Staff Data Engineer	8	\$154,056
Software Engineer II	5	\$105,800
Senior Systems Developer	4	\$123,500
Data Scientist II	4	\$125,183
Manager, Software Engineering	4	\$162,213
Staff Business Systems Analyst	3	\$118,767
Software Engineer I	3	\$90,000
Data Scientist I	3	\$103,133
Data Engineer II	3	\$110,941
Senior Business Systems Analyst	3	\$111,988
Sr. Software Engineer	3	\$125,333
Staff Systems Developer	3	\$125,333

## Top Work Locations

City	State	Filings
------	-------	---------

San Antonio	TX	51
Austin	TX	39
Carrollton	TX	18
AUSTIN	TX	4
Dallas	TX	4
SAN ANTONIO	TX	4
Hutto	TX	1
Port Lavaca	TX	1
Exton	PA	1
Houston	TX	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.