

H-1B Visa Salary Report: HANCE INCORPORATED

| Report generated May 10, 2026

Summary

Total LCA Filings	59
Average Annual Wage	\$101,224
Wage Range	\$75,982 - \$148,699
Job Types (SOC codes)	12
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
JAVA DEVELOPER	10	\$101,768
.NET DEVELOPER	5	\$101,700
FRONT END DEVELOPER	3	\$89,246
SOFTWARE DEVELOPER	3	\$100,374
SITE RELIABILITY ENGINEER	2	\$99,840
QA ENGINEER	2	\$100,818
FULL STACK JAVA DEVELOPER	2	\$102,939
SENIOR PROGRAMMER	2	\$87,318
MANUFACTURING ENGINEER	2	\$91,998
DATA ENGINEER	2	\$138,549
CLOUD DEVOPS SYSTEMS ADMIN	1	\$137,259
DATASTAGE DEVELOPER	1	\$91,562
DEVOPS ENGINEER	1	\$85,842
DATABASE DEVELOPER	1	\$91,562
BUSINESS SYSTEMS ANALYST	1	\$108,243

Top Work Locations

City	State	Filings
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ALBANY	NY	4
BOSTON	MA	3
MECHANICSBURG	PA	3
SAN ANTONIO	TX	3
IRVING	TX	3
ALPHARETTA	GA	2
RALEIGH	NC	2
COLUMBUS	OH	2
BLOOMINGTON	IL	2
PISCATAWAY	NJ	2

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