

# H-1B Visa Salary Report: HashiCorp, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	82
<b>Average Annual Wage</b>	\$203,871
<b>Wage Range</b>	\$89,300 - \$1,845,966
<b>Job Types (SOC codes)</b>	17
<b>Years Active</b>	6

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Engineer II	6	\$160,203
Product Manager II	6	\$190,333
Engineer	5	\$128,650
Senior Engineer	5	\$191,632
Manager, Engineering	4	\$197,170
Sr. Support Engineer	2	\$147,500
Senior Security Engineer	2	\$224,000
Staff Product Manager	2	\$307,500
Senior Manager, Business Systems	2	\$204,600
Senior Product Designer	2	\$178,481
Director, Product Management	2	\$316,300
Senior Product Manager II	2	\$274,100
Sr. Engineer	2	\$198,267
Product Designer II	2	\$146,250
Product Designer	1	\$105,000

## Top Work Locations

City	State	Filings
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San Francisco	CA	9
Seattle	WA	4
Leander	TX	3
San Jose	CA	3
Chandler	AZ	3
Irvine	CA	3
San Diego	CA	3
Austin	TX	3
Bellevue	WA	2
Half Moon Bay	CA	2

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