

H-1B Visa Salary Report: HBR Analytics & BI Solutions LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	19
Average Annual Wage	\$105,815
Wage Range	\$91,500 - \$140,000
Job Types (SOC codes)	5
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Developer	3	\$104,000
Business Analyst	3	\$91,500
Principal Engineer	2	\$140,000
SAP ABAP & BTP Developer	1	\$104,000
Senior SAP BW4HANA Developer	1	\$106,080
Senior SAP Data & Analytics Engineer	1	\$98,904
Software Testing Engineer	1	\$104,000
Sr. SAP Analytics Cloud Planning Developer	1	\$104,000
Sr. SAP BW4HANA Developer	1	\$104,000
Sr. SAP Data & Analytics Architect	1	\$104,000
Sr. SAP Data & Analytics Developer	1	\$104,000
UX/UI Developer	1	\$105,000
Cloud Data Analytics Architect	1	\$105,000
Database Administrator	1	\$105,000

Top Work Locations

City	State	Filings
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Dallas	TX	13
DALLAS	TX	4
Helotes	TX	1
Plano	TX	1

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