

H-1B Visa Salary Report: HCL AMERICA, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	1,511
Average Annual Wage	\$106,850
Wage Range	\$61,260 - \$250,000
Job Types (SOC codes)	31
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Programmer Analyst - II	279	\$93,235
IT Project Managers - III	145	\$106,159
System Architect - III	144	\$114,722
IT Project Managers - IV	137	\$128,909
Systems Analyst - II	93	\$91,498
Systems Analyst - III	89	\$108,611
System Architect - IV	77	\$130,785
System Architect - II	58	\$98,970
Test Analyst - II	53	\$85,964
IT Project Manager - II	32	\$82,770
Network Administrator - III	30	\$98,702
Project Manager - III	27	\$112,993
Mechanical Engineers - II	26	\$84,895
Systems Analyst - IV	23	\$129,737
Programmer Analyst - I	21	\$75,197

Top Work Locations

City	State	Filings
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San Antonio	TX	128
Plano	TX	63
Frisco	TX	58
Redmond	WA	56
Cary	NC	47
Sunnyvale	CA	35
San Jose	CA	29
Atlanta	GA	24
Branchburg	NJ	24
Alpharetta	GA	20

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