

H-1B Visa Salary Report: Headlands Tech Organization, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	18
Average Annual Wage	\$203,889
Wage Range	\$120,000 - \$250,000
Job Types (SOC codes)	3
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Research Developer	11	\$206,364
Software Developer	3	\$200,000
FPGA Engineer	2	\$200,000
Software Developer - Development & Research	2	\$200,000

Top Work Locations

City	State	Filings
Chicago	IL	18

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.