

H-1B Visa Salary Report: HERE North America, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	118
Average Annual Wage	\$127,113
Wage Range	\$74,566 - \$236,018
Job Types (SOC codes)	21
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	17	\$108,176
Sr. Software Engineer	10	\$120,288
Lead Software Engineer	9	\$130,357
Software Engineer II	9	\$101,305
Principal Software Engineer	7	\$154,541
Principal DevOps Engineer	4	\$119,995
Lead Data Scientist	4	\$133,651
Principal Process Systems Engineer	3	\$140,096
Sr. Data Scientist	3	\$129,117
Engineering Manager II	2	\$187,467
Corporate Strategy Manager II	2	\$145,215
Lead Technical Support Engineer	2	\$108,805
Principal Architect	2	\$138,622
Sales Operations Manager II	2	\$132,434
Senior Data Scientist	2	\$108,264

Top Work Locations

City	State	Filings
------	-------	---------

Chicago	IL	70
Burlington	MA	11
Seattle	WA	3
Vista	CA	2
Austin	TX	2
Apex	NC	2
Cornelius	NC	2
Evanston	IL	2
Cumming	GA	2
Chandler	AZ	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.