

# H-1B Visa Salary Report: Highspot, Inc

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	22
<b>Average Annual Wage</b>	\$204,369
<b>Wage Range</b>	\$143,923 - \$275,000
<b>Job Types (SOC codes)</b>	5
<b>Years Active</b>	3

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Sr. Software Development Engineer	3	\$209,493
Software Development Engineer	2	\$175,829
Software Development Engineer II	2	\$180,002
Senior Backend Software Engineer, Training and Coa	1	\$183,750
Senior Technical Account Manager	1	\$175,363
Software Development Engineer II , Engagement	1	\$143,923
Sr. Backend Engineer	1	\$193,352
Sr. Backend Software Engineer, Content Experience	1	\$197,913
Sr. Director, Product Design	1	\$245,000
Sr. Engineering Manager	1	\$275,000
Sr. Engineering Manager, Ecosystems	1	\$275,000
Sr. Frontend Software Engineer	1	\$205,850
Sr. Quality Assurance Engineer	1	\$155,526
Sr. Software Development Engineer, Analytics	1	\$190,000
Director of Engineering, Platform	1	\$270,000

## Top Work Locations

City	State	Filings
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Seattle	WA	14
Frisco	TX	1
Irvine	CA	1
Irving	TX	1
McKinney	TX	1
Redondo Beach	CA	1
San Jose	CA	1
Bothell	WA	1
Weston	FL	1

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