

# H-1B Visa Salary Report: HM Electronics, Inc.

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 11                   |
| <b>Average Annual Wage</b>   | \$118,378            |
| <b>Wage Range</b>            | \$71,510 - \$150,000 |
| <b>Job Types (SOC codes)</b> | 6                    |
| <b>Years Active</b>          | 5                    |

## Top Job Titles

| Job Title                        | Filings | Avg Annual Wage |
|----------------------------------|---------|-----------------|
| AX Developer                     | 2       | \$138,984       |
| AX Developer III                 | 2       | \$147,280       |
| Senior Software Engineer         | 2       | \$109,421       |
| Senior Regulatory Engineer       | 1       | \$86,882        |
| Staff Software QA Engineer       | 1       | \$115,502       |
| Senior Software Engineer (UI/UX) | 1       | \$133,370       |
| Senior Software QA Engineer      | 1       | \$103,522       |
| Associate Project Manager        | 1       | \$71,510        |

## Top Work Locations

| City         | State | Filings |
|--------------|-------|---------|
| Carlsbad     | CA    | 7       |
| Gilbert      | AZ    | 1       |
| San Bruno    | CA    | 1       |
| Vernon Hills | IL    | 1       |
| Zephyrhills  | FL    | 1       |

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