

H-1B Visa Salary Report: HR Pundits Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	72
Average Annual Wage	\$100,071
Wage Range	\$78,957 - \$127,400
Job Types (SOC codes)	9
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	27	\$95,913
SAP Consultant	6	\$106,635
Java Developer	3	\$94,695
Front End Developer	2	\$104,624
Data Analyst	2	\$90,397
Azure Cloud Data Architect	2	\$99,820
SAP HCM Payroll Analyst	2	\$122,512
Database Administrator/Data Analyst	2	\$90,397
SAP ECP Tester	2	\$117,686
Software Developer/SAP Consultant	2	\$104,531
Network Engineer	2	\$102,274
Delivery Manager	2	\$127,400
SAP Analyst	2	\$117,686
Software Engineer	1	\$106,558
Software Test Engineer	1	\$78,957

Top Work Locations

City	State	Filings
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Schaumburg	IL	25
Chicago	IL	8
Austin	TX	4
Frisco	TX	3
Naperville	IL	3
Milwaukee	WI	3
Hartford	CT	2
Cary	NC	2
Irving	TX	2
Plano	TX	2

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