

H-1B Visa Salary Report: Hubspot, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	382
Average Annual Wage	\$165,641
Wage Range	\$67,000 - \$300,000
Job Types (SOC codes)	20
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer I	106	\$160,750
Senior Software Engineer II	63	\$185,693
Software Engineer	42	\$137,763
Technical Lead	19	\$170,435
Technical Lead II	17	\$197,838
Senior Product Manager	9	\$177,467
Staff Software Engineer	7	\$221,686
Product Designer	6	\$132,017
Sr. Software Engineer I	5	\$166,041
Group Product Manager	5	\$210,368
Product Manager	5	\$143,169
Senior Product Designer	5	\$148,240
Senior Software Engineer	5	\$151,040
Technical Lead I	4	\$180,787
Senior Software Engineer 1	3	\$157,700

Top Work Locations

City	State	Filings
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Cambridge	MA	191
San Francisco	CA	27
Jersey City	NJ	8
San Jose	CA	8
Bothell	WA	7
Seattle	WA	7
Austin	TX	6
McKinney	TX	4
Celina	TX	3
Bellevue	WA	3

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