

H-1B Visa Salary Report: ICONMA, LLC.

| Report generated May 10, 2026

Summary

Total LCA Filings	42
Average Annual Wage	\$100,608
Wage Range	\$56,618 - \$135,200
Job Types (SOC codes)	11
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Data Analyst	11	\$82,464
Software Developer	7	\$117,048
Recruitment Manager	2	\$67,434
Network Engineer III	2	\$117,645
Data Science Test Engineer	2	\$107,682
Application Programmer V	2	\$119,766
Java Developer	1	\$114,400
Java Full Stack Developer	1	\$98,550
Learning Operations Specialist	1	\$90,522
Non-Technical Program/Project Manager	1	\$80,288
Program/Project Manager	1	\$80,288
Project Manager	1	\$76,253
Senior Software Lead	1	\$104,270
Software Engineer	1	\$120,058
Software Test & Quality Assurance Engineer	1	\$108,306

Top Work Locations

City	State	Filings
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Richmond	VA	9
Chicago	IL	5
Charlotte	NC	4
Sunnyvale	CA	3
Cupertino	CA	3
Jersey City	NJ	2
Englewood	CO	2
Plano	TX	2
Addison	TX	2
McLean	VA	2

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