

# H-1B Visa Salary Report: ICW GROUP HOLDINGS, INC.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	70
<b>Average Annual Wage</b>	\$128,205
<b>Wage Range</b>	\$77,022 - \$201,074
<b>Job Types (SOC codes)</b>	13
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer IV	10	\$161,020
Software Engineer III	8	\$123,493
Business Analyst III	5	\$114,696
Business Analyst II	4	\$82,011
IT PROJECT MANAGER III	4	\$131,695
Program Manager	4	\$136,552
Quality Assurance Engineer III	4	\$101,000
Data Scientist	3	\$112,105
Information Security Engineer III	2	\$136,906
Manager Software Development	2	\$201,074
Manager Technical Product I	2	\$136,906
Systems Analyst III	2	\$138,486
QA Manager	2	\$201,074
Systems Engineer II	2	\$120,037
Salesforce Developer III	2	\$113,668

## Top Work Locations

City	State	Filings
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San Diego	CA	49
San Diego	CA	3
SAN DIEGO	CA	2
Temecula	CA	2
Encino	CA	1
Frisco	TX	1
Irvine	CA	1
Lathrop	CA	1
Los Angeles	CA	1
MADISON	WI	1

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