

H-1B Visa Salary Report: IDEAL SOURCE INC

| Report generated May 10, 2026

Summary

Total LCA Filings	49
Average Annual Wage	\$4,894,647
Wage Range	\$81,000 - \$235,040,000
Job Types (SOC codes)	7
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	18	\$13,151,560
Software Developer	11	\$103,372
SAS Developer/Engineer	4	\$103,000
SOFTWARE DEVELOPER	2	\$90,000
Senior Developer/Programmer	2	\$99,000
Devops Engineer	2	\$102,000
Technical Architect	2	\$95,000
Software Engineer - IT	1	\$93,000
SOFTWARE ENGINEER	1	\$95,000
Applications Developer	1	\$113,000
BI Engineer	1	\$102,000
Data Analyst	1	\$81,557
Application Developer	1	\$106,000
SR. SYSTEMS ADMINISTRATOR	1	\$98,000
ServiceNow Developer	1	\$100,000

Top Work Locations

City	State	Filings
------	-------	---------

Lewisville	TX	14
Irving	TX	6
Atlanta	GA	4
FORT WORTH	TX	2
Quincy	MA	2
Plano	TX	2
Charlotte	NC	1
CARROLLTON	TX	1
COPPELL	TX	1
Irivng	TX	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.