

H-1B Visa Salary Report: IKON Software Services

| Report generated May 10, 2026

Summary

Total LCA Filings	18
Average Annual Wage	\$106,571
Wage Range	\$65,000 - \$134,000
Job Types (SOC codes)	7
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	8	\$113,889
Oracle EPM Technofunctional Lead	2	\$107,203
Oracle EPM Consultant/Analyst	2	\$120,602
Program Manager	1	\$85,197
Software Engineer	1	\$94,370
Hexagon Configuration Consultant	1	\$113,000
Sr. Programmer Analyst	1	\$88,000
IT Architect	1	\$106,000
Marketing Specialist	1	\$65,000

Top Work Locations

City	State	Filings
San Ramon	CA	4
Fuquay-Varina	NC	3
Columbia	MD	2
Cary	NC	2
Salt Lake City	UT	1
Vancouver	WA	1

Brooklyn	NY	1
Westerville	OH	1
Fairfax	VA	1
New York	NY	1

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