

H-1B Visa Salary Report: Included Health Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	28
Average Annual Wage	\$175,416
Wage Range	\$115,066 - \$230,020
Job Types (SOC codes)	6
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Backend Software Engineer	4	\$181,818
Software Engineer	2	\$178,684
Salesforce Developer	2	\$156,014
Staff Backend Engineer	2	\$199,254
Fullstack Software Engineer, Customer Experience	1	\$147,368
Information Security Engineer	1	\$115,066
Manager, Engineering	1	\$217,000
Marketing Manager	1	\$125,382
Senior Backend Engineer	1	\$199,534
Senior Data Engineer	1	\$228,000
Senior Lead Solutions Engineer	1	\$181,272
Senior Salesforce Developer	1	\$147,368
Senior Software Engineer, Customer Experience	1	\$230,020
Software Engineer I, Data Tools	1	\$147,368
Sr. Manager, Salesforce	1	\$200,039

Top Work Locations

City	State	Filings
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San Francisco	CA	24
San Diego	CA	2
Cumming	GA	1
Round Rock	TX	1

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