

H-1B Visa Salary Report: Ingenious Heads LLC

| Report generated May 10, 2026

Summary

| | |
|------------------------------|----------------------|
| Total LCA Filings | 77 |
| Average Annual Wage | \$100,196 |
| Wage Range | \$73,500 - \$142,000 |
| Job Types (SOC codes) | 6 |
| Years Active | 7 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|---------------------------------------|---------|-----------------|
| Software Developer | 9 | \$98,432 |
| Software Engineer | 7 | \$99,629 |
| SDET. | 6 | \$101,583 |
| Software Development Engineer in Test | 3 | \$110,333 |
| QA Automation Engineer | 3 | \$97,067 |
| Java Developer | 3 | \$94,200 |
| Business Analyst | 2 | \$91,000 |
| Software/Data Quality Engineer | 2 | \$108,950 |
| Software Test Engineer | 2 | \$97,157 |
| Salesforce Developer | 2 | \$107,000 |
| Quality Assurance engineer | 2 | \$89,000 |
| Gitlab Engineer | 1 | \$106,000 |
| Engineer II | 1 | \$106,000 |
| IT Application Engineer | 1 | \$100,600 |
| EDI Specialist | 1 | \$73,500 |

Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

| | | |
|-----------------|----|---|
| O'Fallon | MO | 4 |
| Irving | TX | 4 |
| Chicago | IL | 4 |
| Richardson | TX | 3 |
| Frisco | TX | 3 |
| Leander | TX | 3 |
| Little Elm | TX | 2 |
| Bloomington | IL | 2 |
| Highlands Ranch | CO | 2 |
| Frankfort | KY | 2 |

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