

H-1B Visa Salary Report: INNOVATE SOFT LLC

| Report generated May 11, 2026

Summary

Total LCA Filings	15
Average Annual Wage	\$91,523
Wage Range	\$67,995 - \$135,408
Job Types (SOC codes)	4
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	8	\$95,815
Business Analyst	2	\$76,045
Network/Data Center Engineer	1	\$79,643
Software Engineer	1	\$90,896
Storage System Administrator	1	\$80,288
Senior Principal Engineer, TLCP	1	\$135,408
Data Analyst	1	\$67,995

Top Work Locations

City	State	Filings
Irving	TX	8
Plano	TX	2
Stone Ridge	VA	2
Hartford	CT	1
Springfield	NE	1
Tampa	FL	1

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or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-11.