

# H-1B Visa Salary Report: INNOVATIVE SOFTWARE SERVICES, INC.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	12
<b>Average Annual Wage</b>	\$89,793
<b>Wage Range</b>	\$71,115 - \$106,000
<b>Job Types (SOC codes)</b>	3
<b>Years Active</b>	5

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	2	\$71,115
JAVA Developer	2	\$89,283
Java Developer	2	\$93,000
SAP Basis Consultant	2	\$97,550
Data Modeler (Data Warehouse ETL Developer)	1	\$105,000
JAVA AWS Developer	1	\$100,069
QA Analyst	1	\$78,125
JAVA Engineer	1	\$92,421

## Top Work Locations

City	State	Filings
Dublin	OH	5
Columbus	OH	2
Malvern	PA	1
Milford	CT	1
Naperville	IL	1
Frisco	TX	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.