

H-1B Visa Salary Report: InTalent LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	64
Average Annual Wage	\$101,580
Wage Range	\$79,373 - \$149,240
Job Types (SOC codes)	6
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	29	\$101,856
Software Engineer	13	\$97,949
Network Engineer	3	\$83,437
Software Developer	3	\$102,325
Java Developer	2	\$101,200
SOFTWARE DEVELOPER	2	\$131,082
SOFTWARE DEVELOPERS	1	\$112,923
SOFTWARE ENGINEER	1	\$112,000
Salesforce Business analyst	1	\$95,000
Senior Network Engineer	1	\$101,067
Software Developer (Java Developer)	1	\$106,000
Software Developer	1	\$95,000
Sr. Developer	1	\$119,000
Software Engineer	1	\$96,000
Business Analyst Consultant	1	\$93,558

Top Work Locations

City	State	Filings
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Plano	TX	19
Frisco	TX	3
Dallas	TX	3
Bloomington	IL	3
Hutto	TX	3
Minneapolis	MN	2
Charlotte	NC	2
Phoenix	AZ	2
Indianapolis	IN	2
Irving	TX	2

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