

# H-1B Visa Salary Report: INTERNATIONAL BUSINESS MACHINES CORPORATION

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 1,050                |
| <b>Average Annual Wage</b>   | \$107,045            |
| <b>Wage Range</b>            | \$43,846 - \$266,926 |
| <b>Job Types (SOC codes)</b> | 47                   |
| <b>Years Active</b>          | 5                    |

## Top Job Titles

| Job Title                    | Filings | Avg Annual Wage |
|------------------------------|---------|-----------------|
| Application Developer        | 73      | \$92,730        |
| Software Developer           | 40      | \$118,612       |
| Application Architect        | 36      | \$100,556       |
| Managing Consultant          | 33      | \$121,273       |
| Project Manager              | 32      | \$96,099        |
| Senior Managing Consultant   | 29      | \$127,171       |
| IT Specialist                | 28      | \$98,294        |
| Test Specialist              | 26      | \$78,764        |
| Technical Lead               | 23      | \$93,396        |
| Package Consultant           | 18      | \$108,442       |
| Software Engineer            | 17      | \$105,185       |
| Data Scientist               | 13      | \$125,858       |
| Technical Team Lead          | 13      | \$85,838        |
| Senior Application Developer | 12      | \$91,367        |
| Application Consultant       | 12      | \$114,043       |

## Top Work Locations

| City     | State | Filings |
|----------|-------|---------|
| Dallas   | TX    | 57      |
| Atlanta  | GA    | 49      |
| Durham   | NC    | 46      |
| San Jose | CA    | 42      |
| Austin   | TX    | 35      |
| Coppell  | TX    | 34      |
| Paramus  | NJ    | 23      |
| Chicago  | IL    | 22      |
| Newark   | NJ    | 21      |
| New York | NY    | 20      |

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