

H-1B Visa Salary Report: INTERNATIONAL SOFTWARE SYSTEMS INC

| Report generated May 10, 2026

Summary

Total LCA Filings	68
Average Annual Wage	\$105,417
Wage Range	\$74,000 - \$225,513
Job Types (SOC codes)	9
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	23	\$90,199
Software Engineer	6	\$105,667
Business Analyst	5	\$89,900
Senior .Net Software Engineer	4	\$119,943
Senior Java Software Engineer	3	\$104,403
QA Analyst	3	\$90,667
Senior ColdFusion Software Engineer	3	\$103,667
Senior Software Engineer	3	\$168,204
OBIEE Software Engineer	2	\$124,146
Senior QA Tester Analyst	2	\$107,074
DevOps Developer	2	\$114,133
Integration Architect	1	\$152,000
Senior Mainframe Programmer Analyst	1	\$203,500
Senior Quality Assurance Test Lead	1	\$97,000
Senior Software Developer	1	\$96,990

Top Work Locations

City	State	Filings
Greenbelt	MD	26
Plano	TX	5
Arlington	VA	3
Baltimore	MD	3
Bethesda	MD	2
Silver Spring	MD	2
Tampa	FL	2
Oaks	PA	2
Lincoln	NE	2
Windsor Mill	MD	2

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.