

# H-1B Visa Salary Report: International Solution Sources Inc

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 23                   |
| <b>Average Annual Wage</b>   | \$108,866            |
| <b>Wage Range</b>            | \$63,731 - \$166,400 |
| <b>Job Types (SOC codes)</b> | 6                    |
| <b>Years Active</b>          | 4                    |

## Top Job Titles

| Job Title                           | Filings | Avg Annual Wage |
|-------------------------------------|---------|-----------------|
| SOFTWARE QUALITY ASSURANCE ENGINEER | 6       | \$115,443       |
| SOFTWARE DEVELOPER                  | 3       | \$115,828       |
| PRODUCT MANAGER                     | 2       | \$116,116       |
| BUSINESS ANALYST                    | 2       | \$94,723        |
| JAVA DEVELOPER                      | 2       | \$98,717        |
| Software Quality Assurance Engineer | 1       | \$63,731        |
| TECHNICAL PROJECT MANAGER           | 1       | \$108,347       |
| ACCOUNTING MANAGER                  | 1       | \$118,810       |
| TECHNICAL RECRUITER                 | 1       | \$76,232        |
| FULL STACK DEVELOPER                | 1       | \$108,826       |
| PROJECT MANAGER                     | 1       | \$84,157        |
| SOFTWARE ENGINEER                   | 1       | \$118,165       |
| Software Engineer 3 -Emerging       | 1       | \$166,400       |

## Top Work Locations

| City | State | Filings |
|------|-------|---------|
| MESA | AZ    | 8       |

|             |    |   |
|-------------|----|---|
| AUSTIN      | TX | 3 |
| MILPITAS    | CA | 3 |
| Mesa        | AZ | 2 |
| IRVING      | TX | 1 |
| HICKSVILLE  | NY | 1 |
| SAN ANTONIO | TX | 1 |
| SAN JOSE    | CA | 1 |
| SUNNYVALE   | CA | 1 |
| SYOSSET     | NY | 1 |

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