

H-1B Visa Salary Report: Ironclad, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	65
Average Annual Wage	\$174,849
Wage Range	\$70,720 - \$300,000
Job Types (SOC codes)	16
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	9	\$179,806
Staff Software Engineer	9	\$210,022
Software Engineer	9	\$138,089
Product Manager	4	\$120,000
Manager, Software Engineering II	2	\$200,000
Software Engineer II	2	\$141,000
Senior Manager, Software Engineering	2	\$245,000
Sr. Manager, Strategic Initiatives	2	\$160,036
Senior Product Marketing Manager	2	\$187,500
Sales Strategy & Operations Manager	2	\$175,000
Legal Analyst (Legal Engineering)	2	\$70,720
Senior Product Quality Engineer	2	\$158,410
Software Engineer	1	\$185,000
Software Engineer - AI	1	\$140,000
Solutions Architect	1	\$105,000

Top Work Locations

City	State	Filings
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San Francisco	CA	57
Cambridge	MA	1
Carmel	IN	1
Danville	CA	1
Livermore	CA	1
Nashville	TN	1
New York	NY	1
Boston	MA	1
Seattle	WA	1

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