

# H-1B Visa Salary Report: James Hardie Building Products, Inc.

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 34                   |
| <b>Average Annual Wage</b>   | \$127,139            |
| <b>Wage Range</b>            | \$85,000 - \$210,000 |
| <b>Job Types (SOC codes)</b> | 13                   |
| <b>Years Active</b>          | 5                    |

## Top Job Titles

| Job Title  | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Programmer Analyst II- Sr. Integration Engineer    | 3       | \$116,283       |
| Sr. App Security Analyst                           | 2       | \$125,375       |
| Director of Global Strategy and Business Developme | 2       | \$202,500       |
| Data Architect                                     | 1       | \$154,000       |
| Data Governance Lead                               | 1       | \$113,600       |
| Data Integration Engineer                          | 1       | \$103,000       |
| Director of Products                               | 1       | \$195,000       |
| Electrical Controls Engineer                       | 1       | \$90,000        |
| Engineer II  | 1       | \$87,509        |
| Enterprise Integration Architect                   | 1       | \$138,000       |
| Global SAP, IBP Lead                               | 1       | \$123,000       |
| Heavy Industrial Maintenance Electrician           | 1       | \$90,000        |
| Manufacturing Business System Analyst              | 1       | \$145,300       |
| Manufacturing Business Systems Analyst             | 1       | \$145,300       |
| Process Engineer                                   | 1       | \$92,206        |

## Top Work Locations

| City          | State | Filings |
|---------------|-------|---------|
| Chicago       | IL    | 12      |
| Mission Viejo | CA    | 3       |
| Northlake     | TX    | 2       |
| Dublin        | OH    | 2       |
| Round Rock    | TX    | 2       |
| Tacoma        | WA    | 2       |
| Fontana       | CA    | 1       |
| Galena        | OH    | 1       |
| Powell        | OH    | 1       |
| Sparks        | NV    | 1       |

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