

H-1B Visa Salary Report: Janova Solutions Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	11
Average Annual Wage	\$99,672
Wage Range	\$76,000 - \$121,000
Job Types (SOC codes)	4
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Salesforce Developer	2	\$104,100
SALESFORCE DEVELOPER	2	\$110,240
QA ENGINEER II	1	\$85,030
SALESFORCE MARKETING CLOUD DEVELOPER	1	\$108,826
Software Developer (Salesforce)	1	\$121,000
Software Engineer (Salesforce Marketing Cloud Jour	1	\$92,040
Automation Test Engineer (Salesforce Email Marketi	1	\$76,000
Systems Analyst (Salesforce)	1	\$95,000
DATA ENGINEER	1	\$89,814

Top Work Locations

City	State	Filings
Monroe	NC	2
ROUND ROCK	TX	2
INDIAN TRAIL	NC	1
Indian Trail	NC	1
Austin,	TX	1
Middletown	DE	1

Newbury Park	CA	1
LEANDER	TX	1
CONCORD	NC	1

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