

H-1B Visa Salary Report: JPMORGAN CHASE & CO.

| Report generated May 10, 2026

Summary

Total LCA Filings	10,880
Average Annual Wage	\$154,983
Wage Range	\$64,000 - \$500,000
Job Types (SOC codes)	105
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Vice President, Lead Software Engineer	1,505	\$161,132
Associate, Software Engineer III	1,151	\$139,256
Associate, Software Engineer	629	\$132,624
Vice President, Software Engineer	579	\$161,513
Vice President, Sr Lead Software Engineer	378	\$179,321
Vice President, Software Engineering	267	\$151,789
Vice President, Sr Manager of Software Engineering	156	\$183,350
Associate, Software Engineering	152	\$121,992
Vice President, Product Manager	135	\$162,528
Vice President, Manager of Software Engineering	95	\$168,197
Software Engineer	92	\$132,484
VICE PRESIDENT, SOFTWARE ENGINEER	78	\$147,714
ASSOCIATE, SOFTWARE ENGINEER	76	\$121,655
Associate, Software Engineer II	73	\$121,566
Associate	68	\$149,716

Top Work Locations

City	State	Filings
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Plano	TX	2,090
Jersey City	NJ	1,679
New York	NY	1,622
Columbus	OH	1,148
Wilmington	DE	1,135
Tampa	FL	382
Chicago	IL	347
Palo Alto	CA	323
San Francisco	CA	249
Houston	TX	243

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