

H-1B Visa Salary Report: Justworks, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	52
Average Annual Wage	\$178,050
Wage Range	\$97,000 - \$267,750
Job Types (SOC codes)	16
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	6	\$142,889
Senior Software Engineer	5	\$176,865
Senior Technical Program Manager, Data Services	2	\$150,000
Software Engineer, Tax Technology	2	\$158,275
Staff Security Engineer	2	\$246,690
Senior Product Manager	2	\$173,250
Senior Software Engineer, New Products	2	\$177,938
Sr. Software Engineer	2	\$182,326
Product Design Manager, People Management Experien	1	\$209,100
Senior Engineering Manager, Growth	1	\$245,000
Manager, Engineering	1	\$161,000
Senior Infrastructure Engineer	1	\$240,000
Senior Manager, Engineering	1	\$242,050
Senior Product Designer	1	\$155,000
Engineering Manager, Benefits	1	\$230,000

Top Work Locations

City	State	Filings
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New York	NY	51
Jersey City	NJ	1

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